

Fenton Ranch Summer Camp

Leader-in-Training Program

The Leader-in-Training (LIT) Program provides Manzano Day School alumni (ages 12-15) the opportunity to develop strong leadership skills and self-confidence in the Fenton Ranch Summer Camp setting. These skills are not only applicable to camp but will also foster the growth of leadership skills in the LIT's other communities, which may include: high school, college, team sports, and future workplaces.

What is an LIT? An LIT is a young adult who is an alumni of Manzano Day School and is currently in middle or high school (ages 12-15). Typically, an LIT has been to Fenton Ranch Summer Camp before and they are interested in learning more about leadership skills as well as making the transition from camper to staff. LITs are not considered staff, however they aren't the typical camper either. LITs will never be left alone or in charge of campers. LITs will participate in all activities with campers while also supporting the efforts of the Fenton Ranch Summer Camp Staff.

Benefits of Being an LIT: LITs will gain experience through hands-on training with staff and campers while at Fenton Ranch. These young adults will leave camp ready to be strong leaders at camp and at home in their various communities.

Areas covered in the LIT Program may include:

- Understanding the role of a staff member through the reading of the staff manual and shadowing an assigned Environmental Educator.
- Leading the camp in an all-camp evening activity while also demonstrating the values of respect, responsibility, integrity, and excellence.
- Preparing and facilitating a free time activity.
- Developing leadership skills through exploring personal leadership styles and team-building activities.
- Learning to be welcoming and inclusive in a diverse camp community and learning what it means to be a leader in the context of that community.

LIT Expectations:

- LITs will be housed in dorms in the main house for the duration of their program.. There will be 1 staff member living in the dorms with them. LITs will be role models for the campers living in the dorms..
- LIT quiet hours begin the same time as the lights out time.
- LITs will be responsible for leading an all-camp activity during an evening program.
- LITs will help with camper arrival and departure Check-In and Check-Out days.
- LITs may spend time with the Fenton Ranch Director.
- When the Fenton Ranch Director is on break, LITs report to the Fenton Ranch Staff..
- LITs are expected to follow the same no technology guidelines as other program participants. They should leave their cell phones, music players, or other electronic devices at home or secured in their luggage. E-readers are okay.